



MEMORANDUM OF UNDERSTANDING
Between
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS
SANTA BARBARA CITY COLLEGE CHAPTER #289
AND THE
SANTA BARBARA CITY COLLEGE DISTRICT

This Memorandum of Understanding articulates the agreement between the Santa Barbara City College District and the California School Employees Association and its Santa Barbara City College Chapter #289 for an increase to classified salaries.

1. The District will adjust all represented classified Salary Schedule 29 upwards by 8%, retroactive to July 1st, 2022.
2. Effective July 1, 2023, the District will adjust all represented classified salary Schedule 29 upwards by 90% of the funded Cost-of-Living Allowance (COLA) percentage for Community Colleges, which has been approved in the State of California Enacted Budget.
3. The District will pay all represented employees, on a one-time basis of \$2000, that are current employees during the Spring 2023 semester. Part-time classified employees who are employed by the District during Spring semester 2023 will receive a proportional share based on 1.0 FTE as a full-time Measure.
4. The above increase and one-time payment will be implemented immediately upon union ratification and Board approval.
5. Language will be added to the CSEA contract to reflect the above terms of this MOU.

Elizabeth Auchincloss

Elizabeth Auchincloss
CSEA Chapter 289 President

Deneatrice Lewis

Deneatrice Lewis
Interim Vice President Human Resources

Carlos Lopez

Carlos Lopez
Labor Relations Representative












CSEA COLA 2023 (3)

Final Audit Report

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✔ Agreement completed.

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